

EASS 2015 Module on Work Life

- V1** EASS study year
V2 Country/Region
V3 Respondent number

A. Workplace Justice and Employment Practices

1. How fair or unfair do you feel about the rewards you receive from the company/organization when considering each of the followings?

		Very fair	Somewhat fair	Neither fair nor unfair	Somewhat unfair	Very unfair
V4	1. Job skills	1	2	3	4	5
V5	2. Efforts	1	2	3	4	5
V6	3. Occupational Careers	1	2	3	4	5
V7	4. Performances	1	2	3	4	5
V8	5. Responsibilities	1	2	3	4	5

2. To what extent do you agree or disagree that the decisions on personnel policy (e.g., pay and promotions) occur in the following ways in your company/organization?

		Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
V9	1. My company/organization does not listen to the opinions of most employees who are affected by the decisions	1	2	3	4	5
V10	2. My company/organization does not collect enough information for quality decision	1	2	3	4	5
V11	3. The decision making is influenced by social connections tied to schools, hometowns, and kinships	1	2	3	4	5
V12	4. The decision making is affected by decision makers' prejudices and sentiments	1	2	3	4	5
V13	5. The decision making is influenced by external power or private patrons' "pulls" and "politics"	1	2	3	4	5

3. Please tell me how employees are actually treated in your company/organization.

		Strongly Agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
V14	1. In this company/organization, workers with seniority are better rewarded than those with higher ability and performance	1	2	3	4	5
V15	2. In this company/organization, most employees can indeed work for the period of time they want, instead of being laid off	1	2	3	4	5

B. Inequality, Mobility, and Female Labor

V16

1. Do you agree that income differences between the rich and the poor in [Country] are becoming larger?

1. Strongly agree
2. Agree
3. Somewhat agree
4. Neither agree nor disagree
5. Somewhat disagree
6. Disagree
7. Strongly disagree

V17

2. Compared to your parents when they were the age you are now, do you think your opportunities of getting good jobs now is much better, somewhat better, about the same, somewhat worse, or much worse than theirs was?

1. Much better
2. Somewhat better
3. About the same
4. Somewhat worse
5. Much worse
8. Don't know

V18

3. Thinking about the time when you were about 15 years old, compared with [COUNTRY's] families in general then, what would you say about your family income?

1. Far below average
2. Below average
3. About average
4. Above average
5. Far above average

V19

4. (IF YOU HAVE CHILDREN) When your children reach the age you are now, do you think their standard of living will be much better, somewhat better, about the same, somewhat worse, or much worse than yours?

1. Much better
2. Somewhat better
3. About the same
4. Somewhat worse
5. Much worse
8. Don't know

5. Would you say that women are getting equal treatments as men in labor markets in [Country] now? Please reply to each item below.

		Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
V20	1. Finding a job	1	2	3	4	5
V21	2. Pay (and/or earnings)	1	2	3	4	5
V22	3. Promotion	1	2	3	4	5
V23	4. Job security	1	2	3	4	5

C. Entrepreneurial Orientations

		Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
V24	1. A life full of risks and chances is more desirable than an ordinary and stable life	1	2	3	4	5
V25	2. With extra money, I would invest in items for high returns even if they are risky	1	2	3	4	5
V26	3. I tend to be "cautious" rather than act "boldly" in situations where risk is involved	1	2	3	4	5
V27	4. I often like to try new and unusual activities	1	2	3	4	5
V28	5. I prefer to try my own unique way when learning new things	1	2	3	4	5
V29	6. I favor using methods others generally use for solving their problems	1	2	3	4	5
V30	7. I usually act in anticipation of future problems, needs or changes	1	2	3	4	5
V31	8. I tend to plan ahead on projects	1	2	3	4	5
V32	9. I prefer to sit and wait for someone else to do it when getting things going on projects	1	2	3	4	5

V33

10. If you had the opportunity and resources, would you like to start a new business?

1. Strongly likely
2. Fairly likely
3. Somewhat likely
4. Neither likely nor unlikely
5. Somewhat unlikely
6. Fairly unlikely
7. Strongly unlikely

D. Familism, Property and Inheritance

1. People work for different kinds of companies/organizations where they have close or distant relationships to other individuals who also work within. Could you please tell me what kinds of relationships that you have in your organization. (Choose all that apply)

	Yes	No
V34 1. Family or kinship relationships to the higher executives	1	2
V35 2. Close social relationships with the higher executives	1	2
V36 3. Family or kinship relationships with other employees of this company/organization	1	2
V37 4. Close social relationships with other employees of this company/organization	1	2

2. Do you or your spouse own the following items of wealth?

	Yes	No
V38 1. Own a home that you currently reside	1	2
V39 2. Own a second home or other real estate (e.g. land)	1	2
V40 3. Savings, bonds, or foreign currency	1	2
V41 4. Stocks, or mutual funds	1	2
V42 5. A business owned by you/your spouse or jointly owned with other partners	1	2

V43

3. About how much money would be left if the home or apartment and other real estate you and/or your spouse or partner own was sold, and any debts on it, such as a mortgage or personal loan, would have been paid off? Please give your best estimate.

- | | |
|-------------------------------|-------------------------------|
| 1. Just debts | 2. I/we do not own a home |
| 3. Less than NT\$1,000,000 | 4. NT\$1,000,001~2,000,000 |
| 5. NT\$2,000,001~3,000,000 | 6. NT\$3,000,001~4,000,000 |
| 7. NT\$4,000,001~5,000,000 | 8. NT\$5,000,001~7,000,000 |
| 9. NT\$7,000,001~10,000,000 | 10. NT\$10,000,001~20,000,000 |
| 11. NT\$20,000,001~30,000,000 | 12. NT\$30,000,001 or more |

V44

4. About how much money would be left if you and/or your spouse or partner converted to cash all savings, stocks, bonds or foreign currency as well as business investment you own, and then paid off any personal debts you have (not including any home loan)? Please give your best estimate.

- | | |
|-------------------------------|-------------------------------|
| 1. Just debts | 2. Nothing |
| 3. Less than NT\$1,000,000 | 4. NT\$1,000,001~2,000,000 |
| 5. NT\$2,000,001~3,000,000 | 6. NT\$3,000,001~4,000,000 |
| 7. NT\$4,000,001~5,000,000 | 8. NT\$5,000,001~7,000,000 |
| 9. NT\$7,000,001~10,000,000 | 10. NT\$10,000,001~20,000,000 |
| 11. NT\$20,000,001~30,000,000 | 12. NT\$30,000,001 or more |

*Category for JGSS.

- | | | |
|---------------------------|-------------------------|------------------------------|
| 1 Just debts | 6 About 15 million yen | 11 About 60 million yen |
| 2 Nothing | 7 About 20 million yen | 12 About 80 million yen |
| 3 Less than 3 million yen | 8 About 30 million yen | 13 100~200 million yen |
| 4 About 5 million yen | 9 About 40 million yen | 14 More than 200 million yen |
| 5 About 10 million yen | 10 About 50 million yen | 15 Don't know |

V45

5. Have you inherited any wealth or received any financial assistance from your own parent(s) for things such as a house purchase, stock or other financial assets ownership, doing a business, or renting a house, and how much?

1. Yes, very much
2. Yes, some
3. No, not at all

*JGSS could provide data for Yes and No for this question.

E. Social Policy Issues: Generation

1. Please indicate the extent to which you agree or disagree with each of the statements below.

		Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
V46	1. Younger generation in [COUNTRY] tends to vote against the ruling party because they are not quite satisfied with their current socio-economic situation	1	2	3	4	5
V47	2. Social gap or conflict in [COUNTRY] nowadays tends to concern more and more the generational issue (i.e., who are younger or older) than the class issue (i.e., who do have higher status)	1	2	3	4	5
V48	3. Pension system reform is needed to avoid its collapse in the next generations	1	2	3	4	5

F. Health Status

1. These questions are about how you feel and how things have been with you during the past 4 weeks. For each question, please give one answer that comes closest to the way you have been feeling. How much of the time during the past 4 week

		All of the time	Most of the time	Some of the time	A little of the time	None of the time
V49	1. Have you felt calm and peaceful?	1	2	3	4	5
V50	2. Did you have a lot of energy?	1	2	3	4	5
V51	3. Have you felt downhearted and depressed?	1	2	3	4	5

V52

2. How often are you physically exhausted?
1. Always
 2. Often
 3. Sometimes
 4. Seldom
 5. Never/ almost never

V53

3. How often are you emotionally exhausted?
1. Always
 2. Often
 3. Sometimes
 4. Seldom
 5. Never/ almost never

V54

4. How often do you think: "I can't take it anymore"?
1. Always
 2. Often
 3. Sometimes
 4. Seldom
 5. Never/ almost never

G. Job Change and Lifetime Tenure

V55

1. How many companies/organizations have you worked for as a regular employee (including the current one)?

Number of companies/organizations: _____

2. Since your first regular job (excluding the time of unemployment and withdrawal from labor market), about how long have you worked for pay?

 V56 year(s) **V57** month(s)

H. Job Match

V58

1. Do you think that your education matches the requirement of your current job (or your last job if not currently employed)?
1. Yes, my education matches the requirement of my job
 2. No, my education is more than the requirement of my job
 3. No, my education is less than the requirement of my job

V59

2. Do you think that your skill matches the requirement of your current job (or your last job if not currently employed)?
1. Yes, my skill matches the requirement of my job
 2. No, my skill is more than the requirement of my job
 3. No, my skill is less than the requirement of my job

L. Housework and Commute

Housework and Time Allocation

- L1. How much time do you spend to do housework per day during working day?

 V60 hours **V61** minutes

- L2. How much time does your spouse spend to do housework per day during working day?

 V62 hours **V63** minutes

- L3. How much time do you spend to do housework per day during the weekend?

 V64 hours **V65** minutes

- L4. How much time does your spouse spend to do housework per day during the weekend?

 V66 hours **V67** minutes

- L5. How long does it take for you to travel from home to the workplace (one-way)?

 V68 hours **V69** minutes