

EASS 2014/2015 Module on Work Life

A. Workplace Justice and Employment Practices

1. How fair or unfair do you feel about the rewards you receive from the company/organization when considering each of the followings?

	Very fair	Somewhat fair	Neither fair nor unfair	Somewhat unfair	Very unfair
1. Job skills	1	2	3	4	5
2. Efforts	1	2	3	4	5
3. Occupational Careers	1	2	3	4	5
4. Performances	1	2	3	4	5
5. Responsibilities	1	2	3	4	5

2. To what extent do you agree or disagree that the decisions on personnel policy (e.g., pay and promotions) occur in the following ways in your company/organization?

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
1. My company/organization does not listen to the opinions of most employees who are affected by the decisions	1	2	3	4	5
2. My company/organization does not collect enough information for quality decision	1	2	3	4	5
3. The decision making is influenced by social connections tied to schools, hometowns, and kinships	1	2	3	4	5
4. The decision making is affected by decision makers' prejudices and sentiments	1	2	3	4	5
5. The decision making is influenced by external power or private patrons' "pulls" and "politics"	1	2	3	4	5

3. Please tell me how employees are actually treated in your company/organization.

	Strongly Agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
1. In this company/organization, workers with seniority are better rewarded than those with higher	1	2	3	4	5

ability and performance

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|---|---|---|---|---|---|
| 2. In this company/organization, most employees can indeed work for the period of time they want, instead of being laid off | 1 | 2 | 3 | 4 | 5 |
|---|---|---|---|---|---|

*JGSS does not include "ability."

B. Inequality, Mobility, and Female Labor

1. Do you agree that income differences between the rich and the poor in [Country] are becoming larger.

1. Strongly agree
2. Agree
3. Somewhat agree
4. Neither agree nor disagree
5. Somewhat disagree
6. Disagree
7. Strongly disagree

2. Compared to your parents when they were the age you are now, do you think your opportunities of getting good jobs now is much better, somewhat better, about the same, somewhat worse, or much worse than theirs was?

1. Much better
2. Somewhat better
3. About the same
4. Somewhat worse
5. Much worse
8. Don't know

3. Thinking about the time when you were about 15 years old, compared with [COUNTRY's] families in general then, what would you say about your family income?

1. Far below average
2. Below average
3. About average
4. Above average
5. Far above average

4. (IF YOU HAVE CHILDREN) When your children reach the age you are now, do you think their standard of living will be much better, somewhat better, about the same, somewhat worse, or much worse than yours?

1. Much better
2. Somewhat better
3. About the same

- 4. Somewhat worse
- 5. Much worse
- 8. Don't know

5. Would you say that women are getting equal treatments as men in labor markets in [Country] now? Please reply to each item below.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
1. Finding a job	1	2	3	4	5
2. Pay (and/or earnings)	1	2	3	4	5
3. Promotion	1	2	3	4	5
4. Job security	1	2	3	4	5

C. Entrepreneurial Orientations

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
1. A life full of risks and chances is more desirable than an ordinary and stable life	1	2	3	4	5
2. With extra money, I would invest in items for high returns even if they are risky	1	2	3	4	5
3. I tend to be "cautious" rather than act "boldly" in situations where risk is involved	1	2	3	4	5
4. I often like to try new and unusual activities	1	2	3	4	5
5. I prefer to try my own unique way when learning new things	1	2	3	4	5
6. I favor using methods others generally use for solving their problems	1	2	3	4	5
7. I usually act in anticipation of future problems, needs or changes	1	2	3	4	5
8. I tend to plan ahead on projects	1	2	3	4	5
9. I prefer to sit and wait for someone else to do it when getting things going on projects	1	2	3	4	5

10. If you had the opportunity and resources, would you like to start a new business?

- 1. Strongly likely
- 2. Fairly likely
- 3. Somewhat likely

- 4. Neither likely nor unlikely
- 5. Somewhat unlikely
- 6. Fairly unlikely
- 7. Strongly unlikely

D. Familism, Property and Inheritance

1. People work for different kinds of companies/organizations where they have close or distant relationships to other individuals who also work within. Could you please tell me what kinds of relationships that you have in your organization. (Choose all that apply)

	Yes	No
1. Family or kinship relationships to the higher executives	1	2
2. Close social relationships with the higher executives	1	2
3. Family or kinship relationships with other employees of this company/organization	1	2
4. Close social relationships with other employees of this company/organization	1	2

2. Do you or your spouse own the following items of wealth?

	Yes	No
1. Own a home that you currently reside	1	2
2. Own a second home or other real estate (e.g. land)	1	2
3. Savings, bonds, or foreign currency	1	2
4. Stocks, or mutual funds	1	2
5. A business owned by you/your spouse or jointly owned with other partners	1	2

3. About how much money would be left if the home or apartment and other real estate you and/or your spouse or partner own was sold, and any debts on it, such as a mortgage or personal loan, would have been paid off? Please give your best estimate.

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|-------------------------------|-------------------------------|
| 1. Just debts | 2. I/we do not own a home |
| 3. Less than NT\$1,000,000 | 4. NT\$1,000,001~2,000,000 |
| 5. NT\$2,000,001~3,000,000 | 6. NT\$3,000,001~4,000,000 |
| 7. NT\$4,000,001~5,000,000 | 8. NT\$5,000,001~7,000,000 |
| 9. NT\$7,000,001~10,000,000 | 10. NT\$10,000,001~20,000,000 |
| 11. NT\$20,000,001~30,000,000 | 12. NT\$30,000,001 or more |

4. About how much money would be left if you and/or your spouse or partner converted to cash all savings, stocks, bonds or foreign currency as well as business investment you own, and then paid off any personal debts you have (not including any home loan)? Please give your best estimate.

- | | |
|---------------|------------|
| 1. Just debts | 2. Nothing |
|---------------|------------|

- | | |
|-------------------------------|-------------------------------|
| 3. Less than NT\$1,000,000 | 4. NT\$1,000,001~2,000,000 |
| 5. NT\$2,000,001~3,000,000 | 6. NT\$3,000,001~4,000,000 |
| 7. NT\$4,000,001~5,000,000 | 8. NT\$5,000,001~7,000,000 |
| 9. NT\$7,000,001~10,000,000 | 10. NT\$10,000,001~20,000,000 |
| 11. NT\$20,000,001~30,000,000 | 12. NT\$30,000,001 or more |

5. Have you inherited any wealth or received any financial assistance from your own parent(s) for things such as a house purchase, stock or other financial assets ownership, doing a business, or renting a house, and how much?

1. Yes, very much
2. Yes, some
3. No, not at all

E. Social Policy Issues: Generation

1. Please indicate the extent to which you agree or disagree with each of the statements below.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
1. Younger generation in [COUNTRY] tends to vote against the ruling party because they are not quite satisfied with their current socio-economic situation	1	2	3	4	5
2. Social gap or conflict in [COUNTRY] nowadays tends to concern more and more the generational issue (i.e., who are younger or older) than the class issue (i.e., who do have higher status)	1	2	3	4	5
3. Pension system reform is needed to avoid its collapse in the next generations	1	2	3	4	5

F. Health Status

1. These questions are about how you feel and how things have been with you during the past 4 weeks. For each question, please give one answer that comes closest to the way you have been feeling. How much of the time during the past 4 week

	All of the time	Most of the time	Some of the time	A little of the time	None of the time
1. Have you felt calm and peaceful?	1	2	3	4	5

2. Did you have a lot of energy?	1	2	3	4	5
3. Have you felt downhearted and depressed?	1	2	3	4	5

2. How often are you physically exhausted?
 1. Always
 2. Often
 3. Sometimes
 4. Seldom
 5. Never/almost never

3. How often are you emotionally exhausted?
 1. Always
 2. Often
 3. Sometimes
 4. Seldom
 5. Never/almost never

4. How often do you think: "I can't take it anymore"?
 1. Always
 2. Often
 3. Sometimes
 4. Seldom
 5. Never/almost never

G. Job Change and Lifetime Tenure

1. How many companies/organizations have you worked for as a regular employee (including the current one)?
 Number of companies/organizations: _____

2. Since your first regular job (excluding the items of unemployment and withdrawal from labor market), about how long have you worked for pay?
 _____year(s) _____month(s)

H. Job Match

1. Do you think that your education matches the requirement of your current job (or your last job if not currently employed)?
 1. Yes, my education matches the requirement of my job

2. No, my education is more than the requirement of my job

3. No, my education is less than the requirement of my job

2. Do you think that your skill matches the requirement of your current job (or your last job if not currently employed)?

1. Yes, my skill matches the requirement of my job

2. No, my skill is more than the requirement of my job

3. No, my skill is less than the requirement of my job

I. Housework and Commute

I1-1. Housework and Time Allocation

11. How much time do you spend to do housework per day during working day?
_____ hours _____ minutes

12. How much time does your spouse spend to do housework per day during working day?
_____ hours _____ minutes

13. How much time do you spend to do housework per day during the weekend?
_____ hours _____ minutes

14. How much time does your spouse spend to do housework per day during the weekend?
_____ hours _____ minutes

15. How long does it take for you to travel from home to the workplace (one-way)?
(Please provide the estimates of the most frequently used means of transportation, including walking)
_____ hours _____ minutes

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※ EASS Standard Background Variables

For Respondent

Basic Item

SEX: Sex of respondent

AGE: Age of respondent

MARITAL: Marital status of respondent

MAINSTAT: Main status of respondent

RELIG: Religious denomination

TOPBOT: 10 point top-bottom scale on self-status placement in society

URBRURAL: Type of community (urban-rural)

CN_REG, JP_REG, KR_REG, TW_REG: Region (country-specific)

HAPPY: General happiness

Educational Background

EDUCYRS: Education I – years of schooling

DEGREE: Education II – highest education level/degree

INSCHL: Still in school

Work

EMPREL: Employment relationship

FULLPART: Working full- or part-time

WRKHRS: Average number of working hours per week

EMPCNTRT: Employment contract of wage employees

TYPORG1: Type of organization/firm, profit-non-profit

TYPORG2: Type of organization/firm, public, private

FIRMSCALE: About how many people work at the location where you work now? Do not include the people outside your establishment and please count part-time as well as full-time employees.

- | | |
|--------------------|-----------------|
| 1. 1 | 2. 2~4 |
| 3. 5~9 | 4. 10~29 |
| 5. 30~99 | 6. 100~299 |
| 7. 300~499 | 8. 500~999 |
| 9. 1,000~1,999 | 10. 2,000~9,999 |
| 11. 10,000 or over | |

*JGSS will ask the size of the whole company/organization as other JGSS surveys.

TENURE:

How long have you been working for the current company/organization?

_____ Years _____ months

ISCO88: Occupation – four digit 1988 ISCO/ILO

CN_RINC: Annual earnings from main job

JP_RINC: Annual earnings from main job

KR_RINC: Average monthly earnings from main job

TW_RINC: Average monthly earnings from jobs (both main and part-time jobs)

CN_RINCX: Annual income other than main job

JP_RINCX: Annual income other than main job

KR_RINCX: Average monthly income other than main job

TW_RINCX: Average monthly income other than jobs

Household

HDNUM: Number of household members

CN_HINC: Total annual household income

JP_HINC: Total annual household income

KR_HINC: Total household income (monthly average)

TW_HINC: Total household income (monthly average)

RLTVHINC: Household income compared to average household

HMSP: Household member: Spouse

HMCHLD: Household member: Own Child

HMPRNT: Household member: Own Parent

HMSIB: Household member: Own Sibling

HMGRNT: Household member: Own Grandparent

HMCHLDSP: Household member: Child's spouse

HMGDCHLD: Household member: Grandchild

HMSPPRNT: Household member: Spouse's parent

HMRLTV: Household member: Other relatives

HMNORLTV: Household member: Non-relatives

HMALONE: Household member: Living alone

TTLNUM: Total number of current children regardless of living together or not including natural birth or adopted

Other

WEIGHT: Relative weight

For Spouse

Basic Item

SPAGE: [Spouse] Age

SPMAINST: [Spouse] Main status

Educational Background

SPEDYRS: [Spouse] Education I – years of schooling

SPDEGR: [Spouse] Education II – highest education level/degree

SPINSCHL: [Spouse] Still in school

Work

SPEMPREL: [Spouse] Employment relationship

SPFULLPT: [Spouse] Working full- or part-time

SPWRKHRS: [Spouse] Average number of working hours per week

SPEMPCNT: [Spouse] Employment contract of wage employees

STYPORG1: [Spouse] Type of organization/firm, profit-non-profit

STYPORG2: [Spouse] Type of organization/firm, public, private

SPISCO88: [Spouse] Occupation – four digit 1988 ISCO/ILO

CN_SPINC: [Spouse] Annual earnings from main jobs (both main and part-time jobs)

JP_SPINC: [Spouse] Annual earnings from main job

KR_SPINC: [Spouse] Average monthly earnings from main job

TW_SPINC: [Spouse] Average monthly earnings from jobs (both main and part-time jobs)

CN_SINCX: [Spouse] Annual income other than main job

JP_SINCX: [Spouse] Annual income other than main job

KR_SINCX: [Spouse] Average monthly income other than main job

TW_SINCX: [Spouse] Average monthly income other than jobs

For Father

PAEDYRS: [Father] Education I – years of schooling

PADEGR: [Father] Education II – highest education level/degree

For Mother

MAEDYRS: [Mother] Education I – years of schooling

MADEGR: [Mother] Education II – highest education level/degree